



DILSHANI JAYAWARDHANA

Occupational Health & Safety Professional

Contact Details

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in [Dilshani Jayawardhana | LinkedIn](#)

📍 Kaduwela

Academic Qualification

B.Sc. (Hons) in Facilities Management, University of Moratuwa with Second Upper Class (3.6 GPA) 2019– 2023.

- *Dissertation Grade: Excellent pass (A).*
Title on "Applicability of Circular Economy Concept for better waste management in Sri Lankan sugar manufacturing industry".
- *Successfully completed the university industrial training program with an "Excellent Pass" (A) Pass.*

Sri Sangamiththa Girl's School, Matale.
G.C.E (A/L) Examination 2017

District Rank 56

Accounting	A
Business Studies	A
ICT	C
Z Score	1.50

Research & Publications

- Applicability of Circular Economy concept for better waste management in Sri Lankan Sugar manufacturing industry. | Case study | University of Moratuwa | 2023.

Profile Summary

Dynamic and qualified Occupational Health & Safety professional with 3 years of experience in regulatory compliance, risk management, and employee wellbeing. Skilled in implementing safety frameworks, conducting audits, and delivering training across diverse operational environments. Passionate about Health & Safety, Environmental Sustainability, and Social Compliance, with a proven ability to apply theoretical knowledge into practical workplace solutions.

Work Experience

Fonterra Brands Lanka Ltd [Lactalis Lanka Ltd]
Executive – Occupational Health Safety & Wellbeing

2024 October – Present

1. Fonterra Certified Work Permit Issuer.
2. Fonterra Backup Emergency Response Team [ERT] Incident Commander.
3. Certified Material Handling Equipment [MHE] Inspector.
4. Fonterra Global HSW Reporting Coordinator.
5. Hazard Identification & Risk Assessment [HIRA] Lead – FSQ operations & Manufacturing operations.

- Lead ISO 45001:2018 OHSM System implementation and continual improvement.
- Executed field risk management initiatives through farm visits, employee training sessions, internal audits, and safety awareness programs at milk collection centers.
- Planned and executed H&S internal audits.
- Expert in Fonterra's Global 1st Priority System and Digital Ecosystem (DES) for hazard reporting, incident tracking, and performance analytics.
- Monitoring & reporting on EHS performance metrics, incidents, & compliance status to management.
- Supported the Management of Change [MoC] process by integrating all changes related to H&S aspects involving equipment, materials, and personnel.
- Facilitating OHS workshops, Audits & OHS training awareness activities.
- Chaired EHS Committee meetings, fostering effective cross-functional communication.
- Coordinating employee medical check-ups and emergency response readiness

Hayleys ECO SOLUTIONS

Regional Executive – Environment Health & Safety

2023 August – 2024 September

- Responsible for SEDEX – SMETA / SA – 8000 Audit .
- Developed and implemented EHS policies in alignment with local laws and corporate requirements.
- Monitored and reported EHS performance, incidents, and compliance updates to management.
- Conducted risk assessments, identified hazards, and implemented control measures to prevent accidents.
- Led incident investigations, reported findings, and suggested preventive actions to senior leadership.
- Performed internal OSH audits regularly as per audit protocols
- Delivered OHS training sessions, workshops, and awareness programs.
- Coordinated EHS committee meetings to drive continuous improvement.
- Supervised the company medical center and coordinated employee medical check-ups.

Audits Performance

- Fonterra Global HSW Audit
- ISO 45001: 2018
- ISO 14001: 2015
- SA 8000
- NIKE Compliance audit

Skills

- Resilience & Stress Management
- Digital Literacy
- people Management
- Trainings & Briefing
- Coaching
- Risk Assessment

Key Achievements / Projects

- Implemented Digitalized Legal Compliance Dashboard, reducing reporting effort by 40%. | 2025
- Delivered "TRAM" Loading Bay Traffic Improvement Project, reducing transport-related near misses by 30%.
- Launched HEAL Mental Wellbeing Initiative, achieving 90% employee participation | 2026
- Led Portable Tools Assessment & Verification Project for 300+ tools, achieving 100% inspection compliance | 2026

Professional Memberships

- WSHA member - Workplace Safety Health Association
- Student member - Institute of Facilities Management Sri Lanka (IFMSL).
- Student member - Chartered Accounts' Sri Lanka.

Extra Curricular Activities

- Successfully completed the "Visharadha - part II" conducted by Bhatkhande Sangit Vidyapith, Lucknow.
- Active Member of the Classical Music Society & Nature Team at the University of Moratuwa.

References

Mr. Pethum Padukkage
Senior Manager Occupational Safety & Health
Ansell Lanka Pvt Ltd
077 297 1905

Mr. Rafeek Amjath
Manager Health & Safety
Fonterra Brands Lanka
077 728 5486

Mr. Hemantha Dodangoda
Chartered Safety & Health Professional
077 771 1642

Stretchline Pvt Limited – MAS Holdings

Intern– Compliance & EHS Systems – HR & Admin

2023 January – 2023 July

- Responsible for ISO 45001:2018 OHSM System Audit & ISO 14001:2015 EnMS Audit.
- Conducted successful risk assessment, internal auditing, EHS, and Compliance related works.
- Developing and following up the EHS policy and procedures as per the NIKE requirement.
- Conduct EHS committee meetings
- Employee training (EHS & Compliance)
- 5S training & auditing
- Accident investigation & reporting
- Participating in weekly/ monthly site visits & ensure the Health & Safety of the premises.
- Coordinating & arranging employee medical tests.
- Overseeing operations of company medical center

Realty Management Services (Pvt) Ltd

Intern– Facilities Mangement – 02/2021 – 09/2021

Professional Qualification

- Lead Auditor | ISO 45001 : 2018 Occupational Health Safety Management System | 2025.
- Level 2 Certificate in Fire Science, Operations and Engineering | Institution of Fire Engineers (IFE-UK) | 2026.
- NEBOSH International General Certificate (IGC) | United Kingdom | 2023.
- The Institution of Occupational Safety & Health (IOSH UK) Managing Safely | 2023.
- ISO 450001: 2018 Occupational Health & Safety Management System Internal auditor | 2022.
- Successfully completed certificate course in Refrigeration & Air Conditioning | LAVTC| 2022.
- Successfully completed the Chartered Accountants' Executive Level 1 | ICASL| 2018.

Special Trainings

- Successfully completed Process Safety and Asset Integrity CPD Certification | IESL | 2025.
- Participated in a 3-day Fire Emergency and Rescue Training | Wallawatte Fire Brigade | 2025
- Awareness session on Electrical Safety | SGS Lanka Pvt Ltd | 2025
- Awareness session on OHS & Factory Ordinance Compliance | SGS Lanka Pvt Ltd | 2024
- Fire Pumps Designing & Selection | The Institution of Fire Engineers of Sri Lanka (IFESL) | 2024.
- Training on Industrial Incident Investigation | The employers' Federal Ceylon (EFC) | 2024.
- Training on Fire Prevention & Fire Fighting | Colombo Fire Service Department | 2023.
- CPR & First Aid Training | Save Life Training Academy | 2023.
- Training on Labour law & Industrial relations | The Employers' Federation of Ceylon (EFC) | 2023.

Declaration

I hereby declare that above mention details are true and correct according to the best of my knowledge.

15/07/2026

Date

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